

APPROVED SALARY SCALE --For August 1, 2017					AGREEMENT ADDENDUM "A"					SALARY SCALE --For August 1, 2016					AGREEMENT ADDENDUM "A"				
TEACHERS															Operations				
	HIGH SCHOOL DIPLOMA APPROVED	OBI Salary APPROVED BASED ON 2080 HOURS PER YEAR	CDA OR 9 ECE HRS. DEGREE IN PROGRESS OR NO DEGREE CURRENT	OBI Salary CURRENT AND APPROVED (no change)	ASSOCIATES DEGREE IN ECE or BACHELORS DEGREE WITH "WAIVER"	OBI Salary ASSOCIATES IN ECE OR BACHELORS WITH "WAIVER" BASED ON 2080 HOURS PER YEAR	BACHELORS DEGREE WITH 9 HRS ECE (Does not qualify as Lead Teacher) APPROVED	OBI Salary APPROVED BASED ON 2080 HOURS PER YEAR		OBI Salary BACHELORS DEGREE IN ECE OR TEACHING CERTIFICATE WITH PRAXIS (Lead Teacher Qualified) APPROVED	OBI Salary APPROVED BASED ON 2080 HOURS PER YEAR	MASTERS DEGREE IN ECE (Lead Teacher Qualified) APPROVED	OBI Salary APPROVED BASED ON 2080 HOURS PER YEAR		OBI Salary Receptionists	OBI Assistant Cook	OBI Dishwasher	OBI Kitchen Aide	
BASE	11.00	22,880.00	12.00	24,960.00	13.46	27,986.40	16.99	35,339.20		17.58	36,566.40	18.15	37,752.00		10.17	11.89	10.00	10.00	
1	11.14	23,171.20	12.16	25,292.80	13.67	28,423.20	17.25	35,880.00		17.84	37,107.20	18.42	38,313.60		10.32	12.04	10.12	10.12	
2	11.28	23,462.40	12.32	25,625.60	13.88	28,860.00	17.51	36,420.80		18.11	37,668.80	18.70	38,896.00		10.48	12.20	10.25	10.25	
3	11.42	23,753.60	12.48	25,958.40	14.09	29,296.80	17.77	36,961.60		18.38	38,230.40	18.98	39,478.40		10.64	12.36	10.38	10.38	
4	11.56	24,044.80	12.64	26,291.20	14.30	29,733.60	18.03	37,502.40		18.65	38,792.00	19.26	40,060.80		10.80	12.52	10.51	10.51	
5	11.70	24,336.00	12.80	26,624.00	14.51	30,170.40	18.30	38,064.00		18.93	39,374.40	19.55	40,664.00		10.96	12.68	10.64	10.64	
6	11.84	24,627.20	12.96	26,956.80	14.73	30,628.00	18.57	38,625.60		19.22	39,977.60	19.85	41,288.00		11.12	12.84	10.78	10.78	
7	11.98	24,918.40	13.12	27,289.60	14.95	31,085.60	18.85	39,208.00		19.51	40,580.80	20.15	41,912.00		11.29	13.01	10.91	10.91	
8	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
9	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
10	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
11	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
12	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
13	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
14	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
15	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
16	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
17	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
18	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
19	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
20	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
21	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
22	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
23	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
24	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	
25	12.12	25,209.60	13.28	27,622.40	15.17	31,543.20	19.13	39,790.40		19.80	41,184.00	20.45	42,536.00		11.46	13.18	11.05	11.05	