

# OPERATION Breakthrough

3039 Troost • Kansas City, MO 64109 • [operationbreakthrough.org](http://operationbreakthrough.org)

## Speech Language Pathologist Part Time (20-25 hours)

*Operation Breakthrough, Inc. is an equal opportunity/affirmative action employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals. If you are interested in a career with Operation Breakthrough, Inc., please review our current job opening below.*

### Job Summary:

The Speech Language Pathologist utilizes leadership, advocacy, and collaboration to provide prevention, assessment, and remediation services for early education students who exhibit difficulties in the areas of language, speech, voice, and fluency. These services are designed to help children meet their educational goals and support Kindergarten readiness.

### Qualifications:

- Master's degree in Speech Language Pathology from an ASHA Council on Academic Accreditation (CAA) accredited program or other accrediting agency approved by the Advisory Commission for Speech-Language Pathologists and Audiologists (Commission).
- Certificate of clinical competency.
- Principles and techniques of speech-language therapy, training, and supervising staff.
- Utilization of ethical, evidence-based methods, procedures, and practices concerning the assessment and treatment of communication disorders (speech sound production and use, receptive and expressive language, fluency, voice, oral motor, etc).
- Knowledge of state and federal laws, regulations, and policies regarding special education records, due process, service provision, and speech language pathology.
- Knowledge and compliance of State laws and regulations governing the practice of speech-language pathology as well as local school district policies and procedures.
- Understanding of HIPAA compliance.
- Ability to move and lift up to 45lbs.
- Ability to pass a background screening and a drug screening.
- Basic understanding the negative impacts associated with prolonged, chronic exposure to trauma and poverty.

### Essential Functions:

- Adapts educational materials and equipment for the purpose of providing intervention and/or meeting the individual student's needs.

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**Essential Functions (continued):**

- Assists in facilitating meetings/communications between therapist, site staff, parents, etc. for the purpose of developing plans and/or providing information regarding students' goals.
- Collects data on student achievements for the purpose of documenting activities, preparing reports and/or attending IEP meetings.
- Knowledge of IEP requirements and ability to write reports appropriate for IEP referrals.
- Consults with Operation Breakthrough personnel for the purpose of providing requested information, developing plans for services.
- Instructs individual students with instruction appropriate supervisor(s) (e.g. phonetic alphabet, vocabulary and language, fluency, oral motor exercises, etc.) for the purpose of implementing goals for remediation of speech and language deficits.
- Implements the service delivery model most appropriate to the students' degree of severity.
- Participates in parent/teacher meetings, in-service trainings and/or research projects for the purpose of receiving or conveying information related to job responsibilities.
- Researches resources and methods for the purpose of addressing students' functional goals.
- Collaboration with community partners including Rockhurst University and adherence to the MOU held with Rockhurst University.
- Maintain consistent and effective communication with OB's Disabilities Manager regarding referral and data tracking as well as service provisions.
- Maintain CPR and First Aid Certification.
- TB Test and Physical Exam required bi-yearly.

**COMPETENCIES**

- Ability to communicate, interact and work effectively and cooperatively with all people.
- Superior organizational skills.
- Proficiency in Microsoft Office and Google Documents and ability to quickly and efficiently use new software.
- Courteous and professional demeanor.
- Ability to keep information confidential.

**WORKING CONDITIONS:** Indoor Office Environment.

**Reports to:** Health Services Manager

**Deadline:** Until filled