Why Work at Operation Breakthrough?

Operation Breakthrough is a home away from home for 400 of Kansas City’s most vulnerable - and most deserving - children. You will never wonder whether your time on the job matters. You’ll see your efforts making a daily difference in the lives of children in need and parents who are trying hard to make a good life for them. You’ll belong to a team of passionate professionals who are dedicated to our mission of helping urban Kansas City children reach their great potential.

And every day you’ll know that you are part of something bigger than yourself, that you’re building hope and success for children and families who appreciate your support. Please come join us!

Director of Clinical and Social Services

Job Summary:
Responsible for the successful administration and management of the clinical and business operations of the mental health treatment and prevention programs and social services for the children, adults, and families enrolled at Operation Breakthrough.

Qualifications:
- Master’s Degree in social work, psychology or related fields required.
- Clinically Licensed for 5 or more years
- Certification or ability to demonstrate extensive training and experience in evidence based modalities including but not limited to play therapy, Theraplay®, trauma focused cognitive behavioral therapy, adult groups and individual adult therapy, family approaches, parent/child dyadic work, family systems and attachment, informal treatment modalities.
- Demonstrate commitment to cultural competency and experience working with diverse populations.
- Experience advocating and/or working with disenfranchised populations.
- Preferred - Play Therapy Certificate (CPT, RPT or RPT-S) status.
- Ability to work effectively and professionally within interdisciplinary teams.
- Excellent verbal, written, and organizational skills.
- Ability to use a computer with or without accommodation and maintain electronic correspondences.
- Prioritize multiple projects and tasks to meet deadlines while managing daily staffing and client needs.
- Able to lift and carry up to 45 pounds several times a day.
- Commitment to comply with all health and compliance requirements for licensing and Head Start.
- Ability to demonstrate commitment to Operation Breakthrough’s mission to make a positive difference in the lives of at-risk children and their families.
- Ability to project a positive public image for oneself and Operation Breakthrough.
- Qualified and able to provide clinical supervision for the state of Missouri to team members in clinical and social work team.

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ESSENTIAL FUNCTIONS

● Able to create and sustain a collaborative, supportive, collegial, work environment within/ across departments and with families.

● Maintain licensing and certifications, as well as engaging in professional development, that enhances services for our families, support for mental health staff and teachers/caregivers of Operation Breakthrough. Provide both administrative and clinical Supervision and on-going support to clinical team and direct reports.

● Provide regular observations/feedback. Treatment and case consultation with clinical staff and family engagement coordinator.

● Lead development of expanded mental health services

● Provide and facilitate an innovative environment for all staff.

JOB RESPONSIBILITIES

1. Manage the delivery of excellent clinical services to the children and families of Operation Breakthrough.
   a. Organize professional staff and staffing functions to provide appropriate and efficient client services, contact and satisfaction.

   b. Monitor scheduling of staff across all therapeutic programs to ensure efficient client contact according to budget guidelines.

   c. Ensure that the program maintains clinical integrity.

   d. Facilitate program development, recognizing the emotional needs of children and adults involved in services at the agency.

   e. Monitor referral and service needs for mental health treatment.

   f. Ensure that clinical staff receives and maintains necessary trainings for licensure and certifications.

   a. Facilitate weekly Clinical Services Meetings, to train, coach, communicate, problem solve and monitor therapists work experiences.

   b. Hire and train all employees working within department.

   c. Complete annual reviews and professional development goals of therapists.

3. Oversee budget for department and all programmatic expenses.

4. Actively engage in activities within the mental health community to broaden resources and promote Operation Breakthrough.
   a. Participate in agency activities to ensure integration and awareness of mental health services within the agency.

5. b. Foster and sustain collaborative relationships within Operation Breakthrough and with outside agencies including MOCSPA and University of Kansas Medical Center, University of Kansas Clinical Child Psychology Program.

   c. Develop and expand research opportunities

   d. Attend Agency Department Head Meetings

   e. Participate and lead agency trainings related to the mental health needs of the population served.

5. Perform other tasks as assigned

Reports to: CEO

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of an employee.

Operation Breakthrough, Inc. is an equal opportunity/affirmative action employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals. If you are interested in a career with Operation Breakthrough, Inc., please review our current job opening below.