

OPERATION Breakthrough

3039 Troost • Kansas City, MO 64109 • operationbreakthrough.org

Why Work at Operation Breakthrough?

Operation Breakthrough is a home away from home for 400 of Kansas City's most vulnerable - and most deserving - children. You will never wonder whether your time on the job matters. You'll see your efforts making a daily difference in the lives of children in need and parents who are trying hard to make a good life for them. You'll belong to a team of passionate professionals who are dedicated to our mission of helping urban Kansas City children reach their great potential.

And every day you'll know that you are part of something bigger than yourself, that you're building hope and success for children and families who appreciate your support. Please come join us!

Behavior Interventionist

JOB SUMMARY:

Operation Breakthrough is seeking a motivated individual to help provide direct services to pre-school children to help them meet developmental milestones in the areas of self-regulation and social & emotional development. The ideal candidate possesses excellent communication, collaboration skills; as well as a background in pre-school, child development, mental health and /or special education.

QUALIFICATIONS:

- Bachelors Degree in Child Development, Early Childhood Educations, Social Welfare, Psychology, Counseling, or related degree. Masters Degree preferred.
- Minimum five years experience working with children ages 3 –5 in at-risk situations: including toxic stress, attachment difficulties, diversity and poverty
- Highly capable of implementing skills and knowledge of evidence based interventions to manage the physical, social/emotional, and safety needs of children within the classroom environment
- Alternatives to the above qualifications as administration may find appropriate and acceptable

ESSENTIAL FUNCTIONS:

- Work in partnership with Clinical Services, Behavior Intervention Staff and Education team to execute social-emotional education in pre-school classrooms; addressing difficult behaviors and other barriers to learning and school readiness
- Work collaboratively with partners to develop interventions for individual and classroom support
- Develop and provide site and population specific interventions for small groups
- Develop and provide parent coaching and programming
- Provide consultation to teachers and interdisciplinary staff
- Collaborate with an interdisciplinary team to assess need and measurement tools for evaluation of programming and interventions.
- Provide observations, analysis and reports regarding individuals and classrooms
- Maintain positive relationships across departments
- Provide direct service to individuals, classrooms and families as assigned
- Assist with grant reporting, data collection and analysis of program needs
- Develop and present professional trainings for Operation Breakthrough staff
- Other duties as assigned

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WORKING CONDITIONS

- Indoor classroom and outdoor recess (weather permitting).
- Requires ability to lift and carry up to 45 pounds several times a day.
- This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of an employee.

Reports to: Director of Clinical and Social Services.

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Operation Breakthrough, Inc. is an equal opportunity/affirmative action employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals. If you are interested in a career with Operation Breakthrough, Inc., please review our current job opening below.