

# OPERATION Breakthrough

3039 Troost • Kansas City, MO 64109 • [operationbreakthrough.org](http://operationbreakthrough.org)

## Behavior Interventionist—Early Education and School Age

### Job Summary:

*Operation Breakthrough, Inc. is an equal opportunity/affirmative action employer and encourages applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals. If you are interested in a career with Operation Breakthrough, Inc., please review our current job opening below.*

### JOB SUMMARY

Operation Breakthrough is seeking a motivated individual to help provide direct services to children from pre-school through school age to help them meet developmental milestones in the areas of self-regulation and social & emotional development. The ideal candidate possesses excellent communication, collaboration skills; as well as a background in child development, mental health and /or special education.

### Qualifications

Associates Degree in Child Development, Early Childhood Educations, Elementary Education, Social Welfare, Psychology, Counseling, or related degree.

Minimum five years experience working with at-risk children in a school setting: including toxic stress, attachment difficulties, diversity and poverty

Highly capable of implementing skills and knowledge of evidence-based interventions to manage the physical, social/emotional, and safety needs of children within the classroom environment

### Responsibilities/Duties/Functions/Tasks

- Work in partnership with Clinical Services, Behavior Intervention Staff and Education team to execute social-emotional education in pre-school classrooms; addressing difficult behaviors and other barriers to learning and school readiness
  - Work collaboratively with partners to develop interventions for individual and classroom support
  - Develop and provide site and population-specific interventions for small groups
  - Develop and provide parent coaching and programming
  - Provide consultation to teachers and interdisciplinary staff
  - Collaborate with an interdisciplinary team to assess need and measurement tools for evaluation of programming and interventions.
  - Provide observations, analysis and reports regarding individuals and classrooms
  - Maintain positive relationships across departments
  - Provide direct service to individuals, classrooms and families as assigned
  - Assist with grant reporting, data collection and analysis of program needs
  - Develop and present professional trainings for Operation Breakthrough staff
- Other duties as assigned

### COMPETENCIES

- Ability to communicate, interact and work effectively and cooperatively with all people.
- Superior organizational skills; Proficiency in Microsoft Office and Google Documents
- Courteous and professional demeanor; Ability to keep information confidential.

**WORKING CONDITIONS:** Indoor Office Environment.

**Reports to:** Director of Education

**Deadline:** Until filled